Strong Mentoring is a MUST

Moberly School District

Tara Link,
New Teacher
Coordinator

teachersshine.edublogs.org

Who is in the Room?

bit.ly/2lk4544

Overview

- Our Why
- Beginning Teacher Insight
- Key Components of Support
- Our Program Features

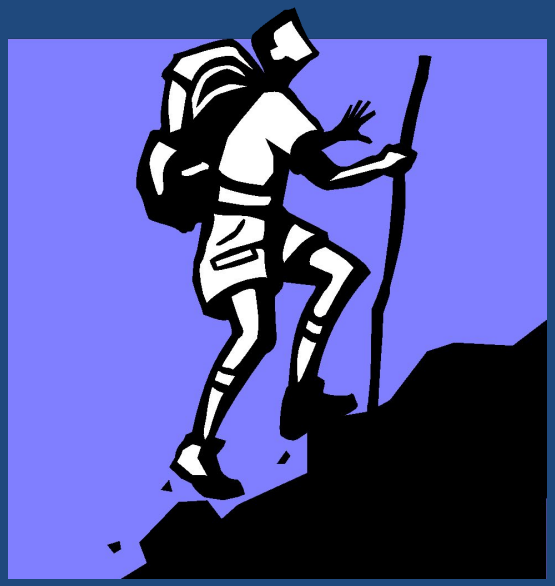
Looking Back

- Why did the Moberly School District look to a Teacher Induction program?
  - Additional support beyond the Mentoring program
  - High cost of PD and keeping it focused on our CSIP and needs
- What did we see?
  - Stronger connections across buildings
  - Surveys show a greater sense of support
  - Higher retention while active in the coHort
- Where are we going?
  - Every opportunity must be a recruitment opportunity
  - Support can not be left to a rotation or whose turn is it

What does every student need from a teacher to be successful?

bit.ly/2ls7NH8

SUPPORT FOR TEACHERS IS SUPPORT FOR STUDENTS



Why Beginning Teachers Don't Ask for Help

- Don't know what to ask
- Embarrassed by not knowing answers or feeling as if they should already know
- Don't want to seem unprepared
- Creates feeling of being incapable or ineffective
- Afraid of being looked down upon/judged
- Don't want to be a burden to others

FINISH

Key Considerations

- Create resources
- Classroom Management Plan
- Mentoring-choose wisely/accountability/support
- Have technology/resources ready to go
- Meet regularly
- Evaluation process-explain and follow up
- Treat them like you want them to stay

Role of a Coach or Administrator

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Blended Learning

MYSTERY
easy fiction

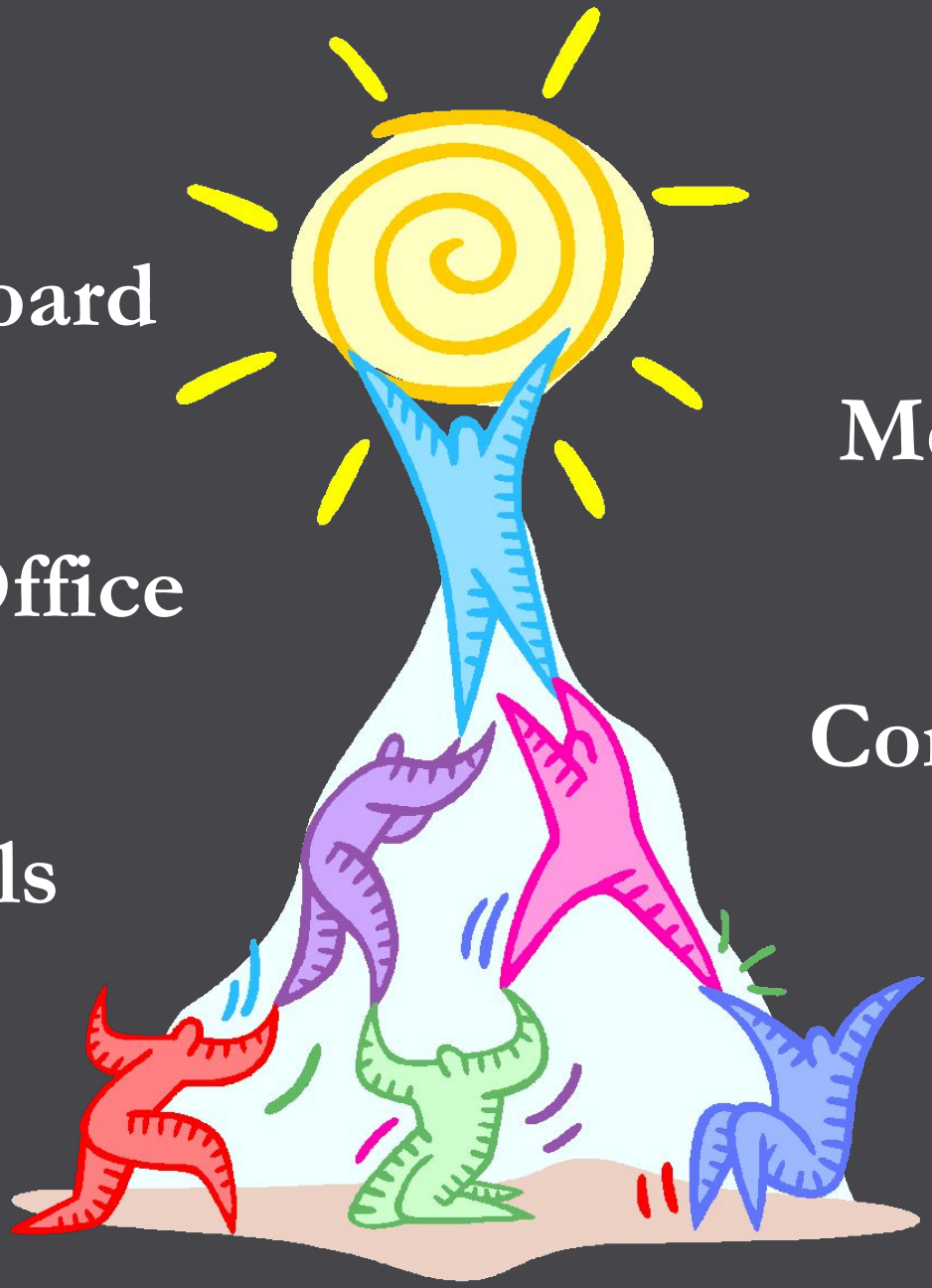
www.mobe
5

CELEBRATE!

School Board

Central Office

Principals



Mentors

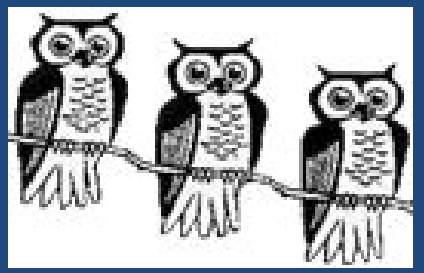
Community

Century 21
McKeown & Associates, Inc

ORSCHELN INDUSTRIES

VIA VALENTINE INSURANCE AGENCY

City Bank



P.K. Weis Insurance Agency

FARMERS INSURANCE GROUP
Symbol of Superior Service

Moberly Motor Co.

Moberly Parks & Recreation

MACC

Lynn's Country Floral & Gifts

OPAA!

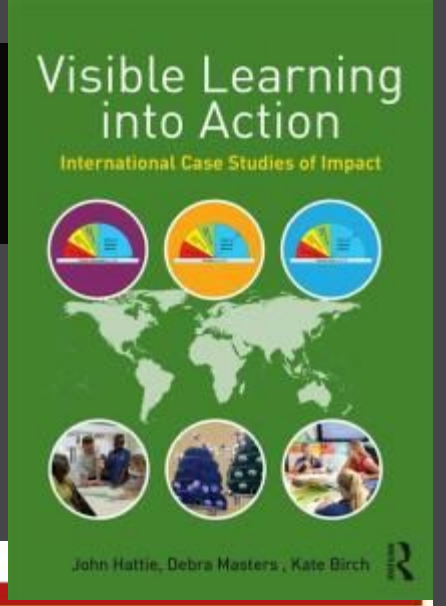
BRATCHERS MARKET

Little Dixie Regional Libraries
Learning Discovering Reading Living

Advantage Real Estate

Effective Teaching

by Harry & Rosemary Wong
Special to the Gazette
March 2014



S.H.I.N.E.
Supporting, Helping, & Inspiring New Educators
MOBERLY SCHOOL DISTRICT
Tara Link, Coordinator

March has arrived. And, while the school year has plenty of days left in it, it is time to start planning for the new teachers who will be joining your staff.

What will you do to ensure the success of all of your new teachers and their students?

The Moberly School District in Missouri has a plan to make everyone shine.

http://www.teachers.net/wong/MAR14/

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  (PPT under presentations/workshops heading)