CONGRATULATIONS

You are a

GOLD STAR MEMBER

Moberly School District

Hello!

Tara Link taralink@moberlyspartans.org & @Link_pd

Sara McDowell saramcdowell@moberlyspartans.org

Ashley Patrick ashleypatrick@moberlyspartans.org

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Take Aways

- Ideas for individuals and programs to support anyone working with beginning teachers.
- Collaborate and learn from and with each other.

Support for new teachers is support for students.

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The Village

Principals

Mentors

Inst. Coaches

Grade level & Department

Custodians

Central Office

School Board

Community

Tech Department

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Key Considerations

- Induction
- Orientation
- Onboarding

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Induction

Official Hiring

- ➔ Hello!
- ➔ Living Accomodations
- ➔ Things to do Before August
- ➔ Technology access/log-ins
- ➔ "In Your Shoes" Panel

Orientation

You have to be what you want to see.

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Onboarding (all year)

Weekly Reflections

Classroom management Plan

Mentoring memos

Classroom & video observations

Social Opportunities

Coaching Sessions

Timely PD with follow up in the classroom.

Video & common questions library

Marathon

The little things make a big difference.

Some of the little but big things…

- Mentor selection
- Materials, technology, supplies
- Treat them like we want them to stay
- “We go over this every year…”
- Hidden norms & people-lunch room, inner school mail-

Main Areas of Focus

- ➔ Classroom Management
- ➔ Lesson planning
- ➔ Instruction & Learning

Timely support for common challenges-How do you know?

It’s not about being the best, just better than yesterday.

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